BUILDING VOICE AND POWER FOR A HEALTHY AND INCLUSIVE CALIFORNIA

Historically excluded adult and youth residents have voice, agency and power in public and private decision making to create an inclusive democracy and close health equity gaps.

North Star Indicator #1

**Power Building Infrastructure**

Strengthened leadership, organizations, collaborations, and networks in place to engage community members in organizing cross-issue, issue, and sector campaigns, both locally and statewide. These local and statewide assets help ensure that disenfranchised residents are able to influence the conditions in their neighborhoods, as measured by:

- Number, type, connections, and sustainability of civic infrastructure
- Preservation of youth and youth-serving cultural traditions and institutions that work across issues and sectors to advance health equity and that are sustained over time
- We would look for signs that the organization is becoming organic, self-sustaining, and remaining the TCE support ends.
- Evidence that organizations are secure, invested in, and other strategies to increase the opportunities, resources, and services that people in disinvested neighborhoods need to be healthy.
- Evidence of strengthened alignment of state and local efforts across content areas, with stronger leadership, which helps build policy, systems, and practice change and leads to significant improvements in health equity.

North Star Indicator #2

**Narrative Change**

The dominant cultural narrative has changed to one of inclusion and equity, recognizing traditionally excluded adult and youth residents as assets to their communities and prioritizing prevention over punishment. This includes people who are young, low-income, of different racial backgrounds, undocumented, immigrants, formerly incarcerated, women, LGBTQ, and others. This will be measured by:

- Evidence of decision-making structures and processes that enable adult and youth residents to organize intersectoral work to advance and change narrative
- Evidence thatNarrative change has led to greater resources invested in these communities.
- Evidence of environmental change, such as increased awareness of link support for prevention and shared responsibility as it applies to health care, school completion and success, and reduction in mass incarceration.
- Evidence of public opinion changing on policies and practices that reflect a shift from punishment to prevention.

North Star Indicator #3

**Adult Residents and Youth with Voice and Power**

Adult and youth residents have voice and power in local and state government, and private sector decision-making processes affecting policies and resource distribution. This is measured by:

- Evidence of increased participation by residents and youth in matters affecting health conditions in the neighborhood and/or at the state level
- Evidence of more policy wins and greater resources for neighborhood residents that come about after adult and youth resident organizing and leadership development.
- Neighborhood residents are more likely to vote in local, regional, state and federal elections as they become more civically engaged.
- Evidence of public opinion changing on policies and practices that reflect a shift from punishment to prevention.

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**Developing Youth Leadership and Transformational Healing:**

- Youth leaders and organizations play a central role in an increased # of local and statewide campaigns
- Young people move into leadership positions in organizations, school activities and in their community
- Young adults stay in the movement as leaders
- Youth involved in BHC are healthier, more resilient and have a greater sense of self and efficacy/agency

**Strengthening Movement Infrastructure:**

- Strong anchor organizations that develop and support youth leadership exist in underserved areas of the state
- Pathways and structures in place to support youth leadership development, youth organizing and movement building, and youth communications.

BHC contributes to the presence of a lasting movement of youth and adults who successfully advocate for health equity and improved health outcomes at the local, regional and state levels.

Through this movement, BHC contributes to Californians having a shared vision of community health that includes social determinants of health, environmental factors affecting health, a focus on prevention, and a commitment to work toward reducing health and other disparities among residents disproportionately impacted by social and health inequities.

BHC aims to accomplish this goal by building power of adult residents and youth of communities in great need, as measured by the following indicators.

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**FOCUSED POPULATION INDICATOR**

**POLICY, SYSTEMS & PRACTICE CHANGE INDICATOR**

**POPULATION INDICATOR**

**NORTH STAR GOALS & INDICATORS**

**BUILDING HEALTHY COMMUNITIES**

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