The California Endowment is committed to promoting diversity and inclusiveness through our grant making and other funding as well as in our own organizational operations.

We ask that you provide as much data as possible on the diversity of your organization's staff and leadership. This will help us better understand the levels of diversity in the organizations we support.

Responding to the following questions is optional at this time, however, if your request for funding is approved you will be required to provide your organization's diversity data to us within 30 days. The Endowment will maintain strict confidentiality of these data and will only report publicly on aggregated data, never on a particular individual or organization.

Are you a Minority-Led Organization, defined as one whose:
- staff is 50% or more minority;
- board is 50% or more minority; AND
- mission statement and charitable program aim to predominantly serve and empower minority communities?

Select one:
- <None>
- Yes
- No

Board of Directors Information

Total Number of Board Members:

Race/Ethnicity of Board Members

Black or African American
American Indian or Alaska Native
Asian or Pacific Islander
Hispanic or Latino
White

Other
Two or More Races

Gender of Board Member(s)

Female
Male

Special Populations - Board Members

How many of your board members are people with disabilities?

How many of your board members identify as lesbian, gay or bisexual?

How many of your board members consider themselves transgender?

Chief Executive Information

Total Number of Chief Executive(s):
**Race/Ethnicity of Chief Executive(s)**

<table>
<thead>
<tr>
<th>Black or African American</th>
<th>American Indian or Alaska Native</th>
<th>Asian or Pacific Islander</th>
<th>Hispanic or Latino</th>
<th>White</th>
</tr>
</thead>
</table>

- Other
- Two or More Races

**Gender of Chief Executive(s)**

<table>
<thead>
<tr>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
</table>

**Special Populations - Chief Executive(s)**

- How many of your chief executive(s) are people with disabilities?
- How many of your chief executive(s) identify as lesbian, gay or bisexual?
- How many of your chief executive(s) consider themselves transgender?

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**Staff Information**

Please enter the number of part-time and full-time staff in your organization. Do not include volunteers.

**Total Number of Staff:**

-  

**Race/Ethnicity of Staff**

<table>
<thead>
<tr>
<th>Black or African American</th>
<th>American Indian or Alaska Native</th>
<th>Asian or Pacific Islander</th>
<th>Hispanic or Latino</th>
<th>White</th>
</tr>
</thead>
</table>

- Other
- Two or More Races

**Gender of Staff**

<table>
<thead>
<tr>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
</table>

**Special Populations - Staff**

- How many of your staff are people with disabilities?
- How many of your staff identify as lesbian, gay or bisexual?
- How many of your staff consider themselves transgender?